

5<sup>th</sup> ADDENDUM TO THE EMPLOYMENT CONTRACT CONCLUDED ON October 13<sup>th</sup> 2022.

Between the undersigned:

EY PFS SOLUTIONS SÀRL, a public limited liability company, established and existing under the laws of Luxembourg, with registered office at: 35 E Avenue John F. Kennedy, L-1855 LUXEMBOURG, registered with the Luxembourg register of commerce and companies under number B 242654,

hereafter referred to as "*the employer*", on the one hand,

and

Mr. Ved Ram SHEWRAJ, born on July 6<sup>th</sup> 1994 in Jawaharlal Nehru Hospital (Mauritius), domiciled in Peerthy Lane, Camp Fouquereaux Branch Road, Castel, 73609, Vacoas-Phoenix, (Mauritius),

hereafter referred to as "*the employee*", on the other hand.

The Parties, on the basis of a mutual agreement, agree to amend articles three and six of the employment contract signed on October 13<sup>th</sup> 2022.

**Article 3: Duration of the contract**

Provided that the working ability of the employee was duly assessed by the public medical officer in accordance with articles L 125-2 and L 326-1 of Luxembourg Labor Code (Code du Travail) and provided that the employee obtained a stay permit granted by the relevant Luxembourg authorities, if applicable, the contract shall apply as from June 1<sup>st</sup> 2023.

The present contract is at first entered into for a trial period of 6 (six) months beginning on the first day of work. The trial period will be governed by articles L. 121-5. and the following of the Labour Code.

If prior to the end of the trial period agreed upon, neither party has terminated the present employment contract by registered letter with the legal notice period applicable to the termination of the employment contract during the trial period, the present contract will be considered as final and concluded for an indefinite period of time.

**Article 6: Additional insurance**

The Employer has established a complementary pension scheme for its employees.

The description of the scheme inclusive of its eligibility requirements, its mandatory or facultative character as well as the possible existence of personal contributions may be examined at will by the Employee at his request vis-à-vis the human resources department.

The date of affiliation is in accordance with the applicable scheme rules.



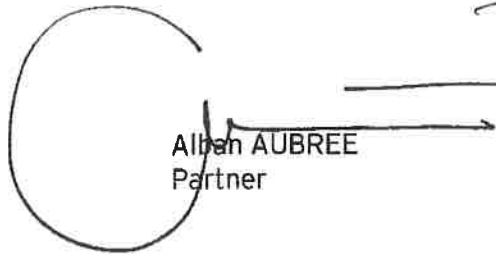
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This addendum supersedes all previous understandings and agreements between the parties relating to the information contained herein, whether oral or written. All other conditions remain unchanged.

The Court of Luxembourg city will have exclusive jurisdiction in the event of any dispute arising from the execution or interpretation of the present addendum.

Made in two copies in Luxembourg on May 4<sup>th</sup> 2023

  
The  
Employee

  
Alban AUBREE  
Partner

  
Patrice FRITSCH  
Partner