



Delange Romain <rom.delange@gmail.com>

Aperam - VIE Offer

3 messages

Laura Vallat <laura.vallat@aperam.com>

17 décembre 2021 à 17:48

À : Delange Romain <rom.delange@gmail.com>

Cc : Zouina Grandi <zouina.grandi@aperam.com>

Hi Romain,

As discussed, we are glad to offer you a VIE contract for the position of Tax Analyst in Aperam Luxembourg starting from March 1st, for 12 months.

You will find hereafter the conditions of the VIE offer:

1. Housing allowance - 800€/month (paid by Aperam)
2. VIE Compensation - 1880.65€/month net (paid by Business France)

As a VIE, your compensation is divided as follows:

- Fixed compensation : 723.99€
- Mobility compensation : 1 445.83€
 - Housing allowance: -20% has to be applied on the mobility compensation => 1 156.66€

The total (housing allowance included) after deduction is 2680.65€ net/month.

As discussed, we would like to onboard you sooner on an interim basis before the start of the VIE contract.

As soon as we have your feedback, if positive we will coordinate to organize your interim and VIE contracts.

If you have any questions, please do not hesitate to contact us.

Thank you

Laura

PS: As discussed, please find below a list of the most commonly used websites to help you in your accommodation search:

- [appartager.lu](https://www.appartager.lu) (entre particuliers uniquement)
- [immotop.lu](https://www.immotop.lu)
- [athome.lu](https://www.athome.lu)
- [furnished.lu](https://www.furnished.lu) (agence spécialisée dans les colocations)
- [wortimmo.lu](https://www.wortimmo.lu)

Laura Vallat | Staffing and HRIS Process Officer



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Delange Romain <rom.delange@gmail.com>
À : Laura Vallat <laura.vallat@aperam.com>

22 décembre 2021 à 15:34

Hello Laura,

As discussed last friday, I would like to inform you that I would like to join Aperam and that I am looking forward to coming to Luxembourg !

I am at your service to organize the interim and VIE contract.

Have a nice day,

Romain Delange

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Laura Vallat <laura.vallat@aperam.com>
À : Delange Romain <rom.delange@gmail.com>
Cc : Zouina Grandi <zouina.grandi@aperam.com>

23 décembre 2021 à 12:00

Hi Romain,

Thank you for your reply and welcome to Aperam's Team!

We are all very happy with your decision :)

I'll come back to you shortly regarding the VIE administrative process. For the interim contract, I'll inform Randstad early January so they can start working on the contract as well.

If you have any questions, please do not hesitate to contact us!

Thank you and have a nice day

Laura

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