



Internship Agreement

ARTICLE 1

This agreement defines the relationship between ERNST & YOUNG Société Anonyme ("**the Company**"), having its registered office at 35 E Avenue John Fitzgerald Kennedy, here represented by Annette BOEHM, Human Resources Director and The UNIVERSITY OF LIMERICK ("**the University**"), Ireland, represented by **Olga O'Sullivan**, Cooperative Education Manager, Global Programme concerning the Cooperative Education placement period (**internship**) from **03/01/2022** to **30/06/2022** of CALVIN O'BRIEN ("**the Student**") student at the University of Limerick, Ireland.

ARTICLE 2

The internship will take place within the Company at the above-mentioned registered office. The internship period can be extended or shortened by written mutual agreement.

ARTICLE 3

The internship programme will be established by the relevant representative of the Company and the representative of the University. The principal aim of this training will be to ensure the practical application of the courses taught at the University.

ARTICLE 4

During the internship period with the Company, the Student will remain a student of the University. The internship is fully integrated in the University programme. It will be supervised by the Cooperative Education Manager or by a representative of the Academic Programme.

ARTICLE 5

During his/her internship, the Student will be subject to the Company's staff handbook and house regulations, especially with regards to medical visits, working hours, and confidentiality. In case of breach of the Company's house rules and regulations or serious misconduct, the Company's Managing Director reserves the right to end the internship, after informing, to the extent permitted under applicable laws, the Cooperative Education Manager of the University.

ARTICLE 6

The Student will be hired on the basis of 40 weekly working hours, spread over five days from Monday to Friday. The Student will have a holiday entitlement of 12 days.

ARTICLE 7

The Student receives an internship allowance of € 1.525 per month from the Company after deducting social security contributions and tax (if applicable).

The Student will receive 18 lunch vouchers with a value of € 10,80 per voucher per month. This benefit is subject to Luxembourg taxation rules.

Accommodation and cost of living expenses are at the Student's own expense.

ARTICLE 8

The Student, maintaining his/her status as a student remains affiliated with the Irish Social Security, covering both Ireland and Luxembourg.

ARTICLE 9

Upon return to the University, the Student must provide the Cooperative Education Manager with an internship report. This report will be signed and approved by an authorised company representative or the Training Manager and then be returned to the student for submission to the University for grading. The Company agrees to complete an evaluation form at the end of the internship that will be returned to the University.

Produced in Luxembourg, on December 20th, 2021 in three copies:

University

ERNST & YOUNG (Luxembourg) S.à r.l.

Student

Olga O'Sullivan

Niamh Coone sp

Annette BOEHM

Calvin O'Brien

Calvin O'Brien